Vision
Enrich the community and promote a healthy lifestyle by facilitating the creation of a network of public trails and greenways.

Mission
- To promote the importance of greenways and trails to the quality of life within the community.
- To plan for and facilitate the development, implementation and improvement of a greenway and trails network within Shawano County and adjacent areas for recreation and alternative transportation.
- To sponsor and provide various opportunities for healthy outdoor activities for all ages.

Minutes - SHAWANO PATHWAYS, Tuesday, September 8, 2020 - Meeting called to order 6:33pm

<table>
<thead>
<tr>
<th>Facilitator</th>
<th>Nancy Brown-Koeller, President</th>
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<tbody>
<tr>
<td>Note Taker</td>
<td>Dana Mueller, Secretary</td>
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<tr>
<td>Members &amp; others</td>
<td>Matty Mathison, Maxine Williams, Nitta Charnon, Melanie Curti, Scott Krueger, Owen Krueger, Will Kort, Dave Koeller, Greg Sturm, Sandra Carroll, Brian Krause, Keith Depies, Heather Zimba, Angela Divjak, Mary Krueger, Charles Kesler</td>
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<tr>
<td>Present</td>
<td>Brian Krause, Mary Krueger, Matt Hendricks, Brad Holz</td>
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Welcome
- Guest - Owen - Clay Barrow Trail shelter update - 5 minutes - Shelter is complete with exception of laying gravel, moving table, and placing roof. The project is within budget. Matty asked for photos of Owen at the shelter.
- Guest - Keith - Keith Depies has a cottage in Cecil and wrote letters regarding having a safe trail to navigate around the lake.
- Approval of August 11, 2020 meeting minutes - motion to accept minutes Nitta, second Mary, motion passed minutes accepted as written
- Treasurer’s Report – Brian Krause - tabled for more information
- Old Business
  1. Earn a Bike - Will Kort - 5 minutes - The earn a bike program is for anyone who wants to volunteer at the bike shop at a rate of $3/hours to be used towards a bike or bike parts. Volunteers can work on bikes, maintain trails, or however the group would want to direct that time. Will’s group has worked with veterans groups, kids, a refugee group as well as walk ins.
  2. Fix it Station - Will Kort 10 minutes - Will provided a document summarizing options and pricing. He suggested a number of different locations that could be suitable for a station. The county has $3600 in grant money; no fix it stations have been purchased at this time. One of the grants has a deadline of June 2022 for use of the money. Nitta will ask Keith further questions about the grants and how that money can be used - if the grant money can be used towards an additional mowing on MBT we should ask for it to be used towards that rather than a fix it station. Greg advised that Keith told him that he received $5000 and was going to use that to mow the trail this year. Nancy believes that is a separate grant. Nitta will get clarification on the grants from Keith. Will recommended the least expensive options as long as mounting is feasible. The wholesalers are currently sold out of the
stations. Motion to order 3 wall mounted stations and pumps, Dana, second Matty, motion carried. Will will place the orders.

3. Website Feedback - Brad Holz 10 minutes - tabled to October meeting

4. Beverage Stand - Sandra Carroll 5 minutes - Sandra provided final numbers - a little over $3000. Sandra has 2 50/50 aprons for Pathways.

5. Friends of MBT - Matty Mathison 10 minutes - Friends group is working on improving logo. Melanie is working on scripting of membership card. Matty recommended they send a welcome letter to new members. The group needs to meet with town chairs and discuss what they need and what they can offer.

6. Remote Event - Matty Mathison 15 minutes - Ann Holcomb, Sally Koenke, Mary Llewelen, Matty and Mel stuffed envelopes and hand delivered almost half of them, saving Pathways money on postage. Registrations continue to come in. Photos from participants are coming in from across the country. Matty suggested adding the remote option to future events. An offer was extended to non profit groups to pay $100 and have anyone from their organization complete the event. An offer was extended to businesses for $200 registration fee allowing anyone from their business to complete the event. Matty encouraged all SP members to join FoMBT.

   a. Sponsoring benches - Nancy Brown Koeller - John and Nancy would like to sponsor the benches in memory of their parents if a plaque can be placed on each bench. Matty moved to approve, second Nitta. Nancy will work on getting the plaques.

➢ New Business

1. Generosity in Motion - Matty Mathison 5 minutes - CoVantage let the group know that there was an open account with money in it from 3-4 years ago. Matty closed the account and dispersed the funds in equal amounts to SAM25, Boys & Girls Club and Big Brothers/Big Sisters (each group received $644)

2. Leopold Bench Fundraiser - Matty Mathison & Dave Koeller - Matty purchased 3 benches from Dave and proposed setting up a fundraiser to order a Leopold bench for a set amount of money. Matty would like to talk to the Friends group about selling annual passes for 2021 as a Christmas gift. Dave advised that he could make benches anywhere from 3’ - 6’ long and would allow people to customize the bench. This would change the pricing of the benches. He’d also like to offer options on finishing - the wood comes treated but he could “weather” the benches to different degrees. This would also create different price points. A third option would be to add water sealing. Prices on materials are elevated at this time. Dave is short on storage space and has to assemble the benches outside and leave them outside after assembling. There is room in the Pathways storage unit. We will offer 2 length options (3’ and 4’) and 2 treatment options (unweathered and 1 weathered application) Further discussions will take place offline regarding advertising etc (Matty, Dave and Nancy)

3. Virtual Annual Meeting - Mary Krueger - Tuesday, November 10th. Nancy will coordinate Zoom, limited to 100 participants. Mary will send her membership list to Dana to cross reference. The distribution list will receive emails regarding the meeting, members will be sent postcards in addition to email. The annual social invite and renewal letter will be mailed at the same time. It will be our report to the community, financial status, and potentially a guest speaker.

4. Crosswalk Enforcement check - Brad Holz 5 minutes - tabled to October meeting

5. Photo Contest - Nancy Brown Koeller 5 minutes - Nancy reached out to the high school about participating in a photo contest again. Nancy has updated the poster and will distribute to the school. The winners will be announced at the Annual Meeting and Nancy will ask Glas to display once printed.

6. Printing estimates - Nancy Brown Koeller 10 minutes - Needed printing estimates to replace maps on kiosks. B & J quoted $26/each. B & J will donate the installation. Julie offered a lot of good suggestions and Nancy wants to stay with B & J. Matty will contact B & J to order. Nancy got an estimate for yard signs for 3’ law - $50/piece which is about the same as VistaPrint. Going to wait as Greg’s neighbor reached out about bidding on a project.

7. Facebook page reaches 900 likes - Nancy Brown Koeller
8. Committee & Task Force Report - Nancy requested a closed session with the board members and asked that Matty attend. Matty reminded Nancy that Community Foundation grants are due Oct 1st. Egan Foundation is donating all funds to non profits associated with basic needs due to the pandemic. Matty could take the info from the Egan Foundation grant and use it towards the Community Foundation grant. Nancy said she believed some grants were accepting requests associated with environmental concerns. Greg advised that he has been in contact with Torborgs and Keith, and is looking at starting work on the bridge again. Melanie is working on a project with her students that is based on the work of a quilt maker. Matty suggested having students do a project pertaining to the MBT and then have it laminated for display on the Trail.

Closed session began at 8:32pm, board members present for closed session: Nancy Brown Koeller, Mary Krueger, Nitta Charnon, Matty Mathison, Greg Sturm, Angela Divjak, Melanie Curti, Heather Zimba, Dana Mueller

Closed session ended at 9:05pm.

Motion to remove Brian Krause as treasurer and place Nitta Charnon as temporary treasurer, Dana Mueller, second Angela Divjak. Nitta Charnon abstained from voting. Motion carried. Nancy will notify Brian.

Motion to adjourned, Nitta, second Angela.

Meeting adjourned at 9:10pm

Next meeting Tuesday, October 13, 2020

*email vote taken for approval of purchasing drill for bridge work