**Vision**
Enrich the community and promote a healthy lifestyle by facilitating the creation of a network of public trails and greenways.

**Mission**
- To promote the importance of greenways and trails to the quality of life within the community.
- To plan for and facilitate the development, implementation and improvement of a greenway and trails network within Shawano County and adjacent areas for recreation and alternative transportation.
- To sponsor and provide various opportunities for healthy outdoor activities for all ages.

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**December 10 Board Meeting Minutes - meeting called to order 7:25pm**

<table>
<thead>
<tr>
<th>Facilitator</th>
<th>Nancy Brown-Koeller, President</th>
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<td>Note Taker</td>
<td>Dana Mueller, Secretary</td>
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<td>Members &amp; others Present</td>
<td>Greg Sturm, Matty Mathison, Brad Holz, Brian Krause, Heather Zimba, Dave Koeller</td>
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<td>Melanie Curti, Nitta Charnon</td>
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<tr>
<td>Members Absent</td>
<td>Matt Hendricks, Angela Divjak, Maxine Williams</td>
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- Introduce new board members, review vacancies: Mary Krueger will serve as the Membership Coordinator and Melanie Curti will serve with Events and as School Liaison. Remaining vacancies are President and Public Relations. Brad Holz nominated Nancy Brown Keoller for a 1 year continuation as president, second by Brian Krause, nomination carried. Matty Mathison nominated Nitta Charnon for Public Relations, second by Greg Sturm, nomination carried.
- Approval of October 8, 2019 meeting minutes: Brad H moved to accept the minutes as written, second by Greg S, motion carried.
- Treasurer’s Report – Brian Krause: Matty M moved to accept treasurer’s report as written, second by Heather Zimba, motion carried.
- Old Business
  1. BTBQ: Matty Mathison: It is time to place an ad in the visitors guide. In 3 years BTBQ will hit the 10 year mark - is it time to transition to a simpler event that requires less volunteers - could be replaced with a Bike & Brew. Information about routes would be available after the ride is discontinued.
  2. Mountain Bay Trail Bridge - Greg Sturm: Torborgs took wood back for winter storage, a few boards were fixed prior to snow falling.
  3. Annual Social wrap up - Cathy Pesczinski: Cathy was not in attendance, and Nancy needs to connect with Cathy regarding final information. It is believed that money was lost on the event. Need to look into potentially changing the reservation process, and need another location or restaurant for future socials.
  4. Wolf River Trail Update - Matt Hendricks: Tabled till January meeting
- New Business
  1. Sugar Shack Snowshoe Hike - Matty Mathison: Volunteers built bridge over a gully. Motion made by Matty M for $100 donation to Curt Wendorff, second by Dana M, motion passed. Matty will email
Brian to coordinate this. Matty contacted an attorney regarding recreational immunity laws and the waiver that needs to be signed by landowners.

2. Kroenke Lake Snowshoe outing & Fliers - Mike Kroenke: Fliers were passed out for hanging around town for Jan. 11 hike. No signs can be placed on trees. Tom Grover has metal stakes he will donate. Matty will research a paint/coating that can make the signs reflective. Nitta will speak to the Hwy. Dept to see if they have a recommendation.

3. Friends of Mt Bay Trail - Matty Mathison: Leadership Shawano County accepted proposal to create Friends of MBT group. The group has met, and is trying to establish a connection with the leader from Marathon Cty group. They do not need to create separate bylaws or 501c3. Janet Hutchins from the DNR can assist. The Friends group will receive a portion of the BTBQ proceeds for 2020, non profits will still receive barn dance funds.

4. Bridge on MBT in Bonduel - Matty Mathison: The bridge is down. Friends group is working.

5. Park to Park Loops Sign inventory - Dave Koeller: Greg presented current size and alternative larger sizes. He will speak to Matt about increasing sizes. Should the length of the loop and Shawano Pathways logo be added to the signs? Brad advised that orange squares can be confusing for snowmobile trails. The larger size should alleviate this issue.

6. Final report to Safe Routes to Parks - Nancy Brown Koeller - Table to January

7. See Me Wear - Matty Mathison - Matty will find out if the Shawano Pathways logo can be placed on hoodies or jackets that Pathways members could purchase

8. Committee & Task Force Report - none

Motion to adjourn by Dave Koeller, second by Nitta. Meeting adjourned 8:50pm